

tradias, we provide the necessary infrastructure and services to enable all institutional investors to access the enormous potential of digital assets. The decades of accumulated knowledge of Bankhaus Scheich as one of the leading securities trading banks and market maker on the Frankfurt Stock Exchange is now flowing into the FinTech arm tradias. tradias already enables its customers to trade a variety of cryptocurrencies and other digital assets in a regulated environment, as well as to access a range of other digital asset services such as tokenization, asset management or borrowing/lending.

Our core and history is in trading and market making - building on these capabilities and experience, we are now creating a holistic financial service offering for digital assets.

## Information Security Officer (ISO) (m/f/d) – Frankfurt am Main, Germany

You are looking for a dynamic environment in which you can use your strengths and develop yourself further? Our agile FinTech is the place to be for you! Grow with us and let's innovate the European crypto and digital assets universe together.

## **Your Tasks:**

- Take responsibility for all matters of Information Security at tradias
- Create an information security strategy that supports our company's goals and strategy
- Operate, maintain and develop our ISMS based on ISO 27001 and our Information Risk Management
- Report directly to the C-level
- Cooperate closely with our 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> Line of Defense, such as Trading, IT, Project Management, Audit, to maintain and ensure a high level of security and resilience throughout our whole organisation.
- Design and conduct a holistic Information Security Awareness program
- Conduct service provider audits, risk assessments and evaluations for outsourcing activities
- Support projects with relevance to tradias Information Security
- Support and take an active role in communication with stakeholders such as customers and regulators

## **Your Profile:**

- Degree in business information technology, computer sciences or another relevant field
- Several years of professional experience in a comparable function and role, ideally in a bank, a securities trading company or another regulated sector
- Expert-level knowledge of the ISO 27000 line of standards.
- In-depth knowledge of relevant regulation (MaRisk, BAIT, DORA...)
- Strong experience in building and operating an ISMS
- Relevant training and certifications, e.g. CISSP / CISM, information risk management and ISO 27001
- Existing experience in information security management in the digital assets sector is a plus
- Independent and goal-driven way of working with a structured and analytical approach to projects and challenges
- A very good technical understanding and background
- Proficient in German and English

## tradias offers:

- Work with experts from the digital assets / crypto industry
- Flat hierarchy
- Flexible working hours with home office options
- International and modern working environment
- Highly motivated young and dynamic team
- A high degree of self-reliance, responsibility and development perspective
- 30 days vacation/year
- Attractive compensation package
- Team and company events
- A modern office in the middle of Frankfurt

Be part of our driven team! Send us your complete application via e-mail to the address <a href="mailto:karriere@tradias.de">karriere@tradias.de</a>, stating the earliest possible joining date and your salary expectations.

Formulations referring to individuals in the job advertisement are to be considered gender-neutral.

tradias is an Equal Opportunity / Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability or any other characteristic protected by state, federal, or local law.